



1. Rationale

- 1.1 The Simcoe County District School Board believes that community member, student and employee recognition is essential in retaining, motivating and developing staff in support of its mission and goals.

2. Policy

- 2.1 It is the policy of the Simcoe County District School Board to recognize community members, students and employees for their dedication to student achievement and the educational system, both within the Board and in their communities.
- 2.2 This will be accomplished through a variety of programs that encourage and celebrate outstanding and significant contributions of Simcoe County District School Board community members, students and employees to further the Board's goal to ensure students reach their full potential.

3. Definitions

- 3.1 Community, student and employee recognition applies to all community members, students and staff of the Board.
- 3.2 Programs may include recognition in school or Board newsletters, individual letters, Long Service Awards, Retirement celebrations, Commit to Character recognition and a Tribute from Trustees award.
- 3.3 Criteria for a Tribute from Trustees award includes development of initiatives that result in significant enrichment of the educational experience of students or colleagues or the advancement of public education while working on a special project or initiative, or receipt of local, provincial, national or international awards.

4. Guidelines

- 4.1 Effective communication of all recognition programs is essential. The purpose and criteria of the program should be clearly outlined and communicated.
- 4.2 All programs will be authorized by the Director of Education with appropriate budget allocations.
- 4.3 The Director of Education is authorized to provide the administrative procedures necessary to implement this Policy.

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